



E-Cycle Ltd
Health and Safety Policy
Statement of Intent

**E-Cycle Ltd will take all possible steps to ensure that:
NO ONE EVER GETS HARMED DOING THEIR JOB**

In line with this policy:

The Company recognises that under the Health and Safety Act 1974 it has a legal duty to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees and other persons who may be affected by its activities. E-Cycle Ltd accepts these duties and it will be its policy to promote standards of health, safety and welfare that comply fully with the terms and requirements of the above Act, Regulations made under that Act and Approved Codes of Practice.

Health and Safety is considered by the Company as a very high priority, and in response the company has created a strong, Internal Safety Management System (SMS). The SMS will have both Procedures to comply with the HASAWA 1974, and its subsequent Regulations. Furthermore, the company will implement an SMS audit scheme to internally verify that competence.

E-Cycle Ltd will provide and maintain a written Risk Assessment of the risks to the health and safety of its employees whilst they are at work and others who may be affected, as required by the Management of Health and Safety at Work Regulations 1999.

This policy will be brought to the attention of all employees throughout the organisation. Annually reviewed and revised as necessary in line with changes in legislation and our activities.

This Health and Safety Policy is an integral element of our overall Strategic Business Plan and resourcing policies.

The Company is committed to providing adequate resources to ensure its health and safety objectives and this Policy are met.

The Company will appoint Competent Persons to provide the necessary legal, technical and practical health and safety assistance and information and also provide an independent monitoring service of the activities of the Company.

E-Cycle Ltd will encourage full and effective two way consultation on health and safety matters by utilising the management structure of the Company this will provide an active Safety Team that includes Trade Union safety representatives.

We will expect all employees to work safe taking care of themselves and others, and to be actively involved in the management of health and safety.

We will provide and maintain a safe and healthy working environment for employees with adequate facilities and arrangements for their welfare. To include safe systems of work to protect all employees and others including the public in so far as they come into contact with foreseeable work hazards.

We will develop and nurture safety awareness and a safety culture amongst all employees and as a result of this, create individual responsibility for health and safety at all levels. The Company will provide all employees with the information, Instruction, Training and supervision that they require to work safely and efficiently.

We will provide a safe environment for all visitors to the locations being used by the Company bearing in mind that these visitors may not necessarily be attuned to certain aspects of these environments.

We will control effectively the activity of all outside contractors when on acting on the Company's behalf.

The Factory Manager will provide evidence of the organisation and arrangements they have in place to achieve this policy. They will set annual objectives, for achieving continual improvement and make reports on progress in safety performance available to all of our stakeholders.

E-Cycle Ltd Directors are aware that successful health and safety management is based upon four key principles: a suitable and sufficient policy, Plan, Do, Check, Act as contained in the HS(G)65 'Successful Health & Safety Management and it is the Company's policy to adopt these principles.

Operations Director

Commercial Director

Richard Harding

Tony Prothero

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